

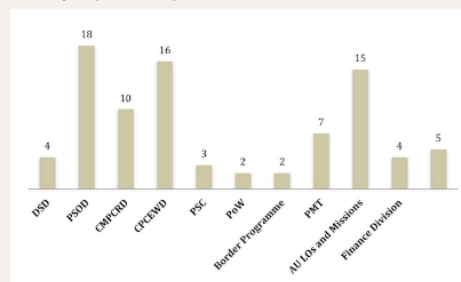
Gender Mainstreaming Capacity Needs Assessment

2018 Results

The Gender Mainstreaming Capacity Needs Assessment has been undertaken to assess the interest and knowledge of the PSD staff on gender mainstreaming in peace and security activities and it is a tool to plan future activities. based on PSD needs.

Part I: Profile of the respondents

The majority of the respondents works in:



67% Thinks that it is **important** to incorporate a gender perspective in her/his work

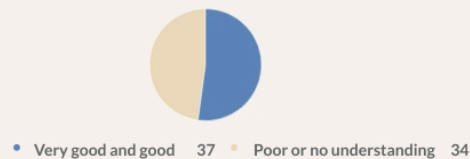
5% Thinks that it is **poorly or not important** to incorporate a gender perspective in her/his work



Commitment
We received a survey from an AU Special Representative of the Chairperson of the Commission (SRCC).

Part II: Knowledge on gender mainstreaming and WPS

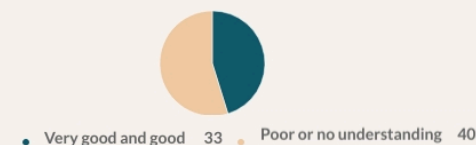
Understanding of Gender mainstreaming (%)



Part II focuses on staff familiarity with key gender concepts such as gender mainstreaming, gender analysis, gender indicators.

Almost half of the respondents has a poor or no knowledge about gender indicators (47%) while slightly more than 40% has none or poor knowledge of what gender analysis is.

Understanding of the Women, Peace and Security Agenda



ONLY 32%
of the respondents consult the **GENDER FOCAL POINT** in her/his Division.

Part III: Training needs

43% of respondents

has never attended a training on gender issues

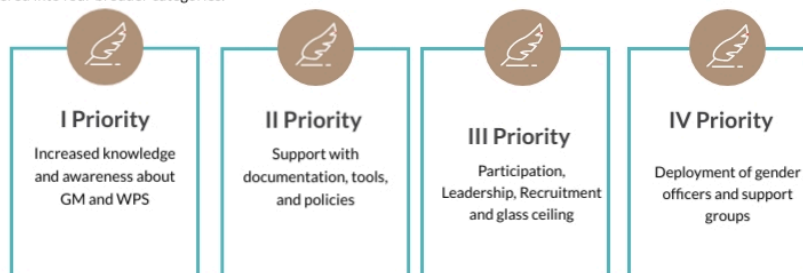
96% of respondents

would like to participate in training about gender mainstreaming and WPS

"The training should aim at providing the basic theories of gender in order to enable staff apply it to any and every situation rather than limit it to gender and a specific field." (Respondent's open comment)

Part IV Gender mainstreaming practices

This section attempt to analyze and portraint the way in which gender is currently mainstreaming in PSD. The responses have been clustered into four broader categories.



Part V: Sharing best practice

100%

expressed interest in having access to a knowledge platform where to find best practices, documents, lesson learnt on gender mainstreaming in PSD work

Next Steps

This assessment should be conducted every year to allow comparison over the years and see what have been the achieved by the end of 2020, final year of implementation of the Gender Peace and Security Programme.

THANK YOU!